

# HSEQ

HEALTH, SAFETY,  
ENVIRONMENT &  
QUALITY



It is our core belief that health, safety, environmental protection, product, and process quality are of great importance in achieving our business objectives. We are committed to fulfilling the HSEQ legal requirements and other requirements applicable to our activities.

## HEALTH & SAFETY

We are committed to providing safe and healthy working conditions for the prevention of work related injury and ill health for our employees. We handle dangerous substances in a fully responsible manner to maintain the trust of society and the authorities. We strive to eliminate hazards and reduce occupational health and safety risk by consultation and participation of our employees in all Health and safety aspects, by providing necessary trainings, resources, and systems, as well as by empowering our employees to STOP any unsafe work noticed.

According to our mantra "Nothing we do is worth getting hurt for" we strive for a reduction of hazards targeting a Recordable Incident Rate (RIR) – of zero. We continually improve our health and safety processes by implementing the latest technologies for chemical processing, conducting third party and internal audits and regular management reviews.

## ENVIRONMENT

We aim to improve the Eco balance of our products throughout their entire lifecycle and prevention of Pollution arising due to our activities. We analyse the environmental aspect of our activities and work to lessen the environmental impact of those via sustainable purchasing decisions, innovating ecofriendly products, monitoring, and reducing the pollution and VOC emissions during manufacturing. Resource-efficient processes in our operations help to protect the environment and at the same time cut the costs associated with materials, energy, emissions, and disposal management. Our employees have been made aware of the environmental issues and their roles and responsibilities.

We continually improve the environmental performance through, for example, by analyzing environmental impact study, Outputs from management reviews, Review of environmental objectives etc. For the operational implementation of these commitments, we have defined rules and regulations that comply with legal and ISO 9001:14001 standard.

## QUALITY

We believe that the reliable quality of our products and services is a differentiator in the market and consequently an essential success factor for our business. We strive to innovate and provide our customers with high quality, sustainable and durable polyurethane-based solutions. Our employees have been chosen for their professional skills and personal qualities and receive regular training for their continuous professional development. We procure high quality raw materials and process them into high tech materials with proper quality control. We strive to improve the quality of our activities and offerings to the satisfaction of our customers and stakeholders and hence to our benefit. For the operational implementation of these commitments, we have defined rules and regulations that comply with legal and ISO 9001:2015 standard. We are committed to continually improve our Quality processes through, for example, results of analysis and evaluation, open dialogue with stakeholders and the outputs from management reviews.

To this end, our objectives regarding Health, Safety, Environment and Quality are expressed as specific and measurable targets. The achievement of these targets is supported with appropriate resources and information and the same diligence as economic goals. The policy will be amended where necessary to take into account of the new legislation, Standards and will be communicated to relevant stakeholders as per our communication procedure.

A handwritten signature in black ink, appearing to read "Martin Kruczinna".

Martin Kruczinna, CEO